To: Our Suppliers

October 31, 2023

Stanley Electric Co., Ltd

Yoshiaki Ishikawa, General Manager, Purchasing Department, Purchasing Control Division Kenjiro Nakazono, General Manager, Supply Chain Management Department, Purchasing Control Division Tomochika Mitsui, General Manager, Corporate Management Department

Regarding revisions to the Stanley Group's Green Procurement Guidelines and the Stanley Product Chemical substance management Standard

We are pleased to hear about your company's continued prosperity.

We would like to sincerely thank you for your cooperation with our green procurement activities.

We have revised our Green Procurement Guidelines and the Stanley Product Chemical substance management Standard as described below. For this reason, we ask that you thoroughly notify the relevant departments at your company (including outsourced companies and suppliers).

These can be viewed and downloaded from our homepage below.

https://www.stanley.co.jp/e/sustainability/environment/green.html

Sincerely

Notes

1. Enforcement date

Stanley Group Green Procurement Guidelines Vol. 16

Stanley Product Chemical substance management Standard Ver. 5 will be enforced on December 25, 2023

2. Your response

We ask that you please confirm the contents of the Green Procurement Guidelines and the Stanley Product Chemical substance management Standard and comply with them.

If you have any queries about the contents, please contact the following:

[Inquiries]

* For inquiries concerning Green Procurement Guidelines Carbon Neutral Promotion Section, Corporate Management Department, Hatano Factory

Yamane: E-mail: green jimukyoku@stanley.co.jp

* For inquiries concerning eco partners

Purchasing Management Section, Purchasing Department, Purchasing Control Division, Hatano Factory

Takigawa: E-mail: STANLEY PPMS@stanley.co.jp

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* For inquiries concerning the Stanley Product Chemical Substance Management Standard Carbon Neutral Promotion Section, Corporate Management Department, Hatano Factory

Sato, Ito: E-mail: green jimukyoku@stanley.co.jp

3. Main contents of the revisions

(1) Green Procurement Guidelines

Main text

- · Deleted "1." from "1. Introduction" (p1)
- · Changed the names of the Chief Environmental Officer and Chief Purchasing Officer in "Introduction" (p1)
- · Added "1. Scope of application" after "Introduction" (p1)

(2) Stanley Product Chemical substance management Standard

Main text

- · Changed "Threshold Value" to "Standard Value" in 4) of "2. Terminology" and 1) and 5) of "3. Compliance Items" (p1,3,5)
- · Added content in "1) of "3. Compliance Items" (p3)
- · Corrected the URL in 1) of "4. Chemical Substances in Products" (p9)
- · Added mineral oil to 4) of "4. Chemical Substances in Products" (p12)
- *Corrected errors, strengthened management

Annex 1. Specially Controlled Substances (Automobile Products)

- · Changed "Regulation Value" to "Standard Value" (p14-27)
- · Changed substances with disparities from the GADSL (p14-33)
- * Strengthened management, Revised Our requirements based on the February version of GADSL2023

Annex 2. Exemptions from Specially Controlled Substances (Automobile Products)

Reflected ELV Annex II revisions (March 2023), revised content (p34-36)

*Reflected revised regulations, strengthened management

Annex 3. Specially Controlled Substances (Electric / Electronic Products)

- · Changed "Threshold Level" to "Standard Value" (p37-59)
- · Added the battery directive to "Prohibited", moved one substance group from "Declarable" to "Prohibited" (p37,38)
- · Added three substance groups to "3. Declarable" (p59)
- * Strengthened management.

Annex 4. Exemptions from Annex III of the EU RoHS Directive

Changed the scope of application and deadline format, revised content (p60-66)

*Reflected revised regulations, strengthened management

Annex 5. EU RoHS Directive Annex IV Applications exempted from the restriction

Changed the scope of application and deadline format, revised content (p67-70)

*Reflected revised regulations, strengthened management

Annex 6. Specially Controlled Substances (Packaging Materials)

- · Changed "Threshold Level" to "Standard Value" (p71,72)
- · Added mineral oil to "1. Prohibited" (p72)
- · Added mineral oil to "2. Scheduled to be prohibited" (p72)
- * Strengthened management.