Announcement of Change in the Structure of the Board of Directors and Change in Officers

Stanley Electric Co., Ltd.

Stanley Electric Co., Ltd. (Headquarters: 2-9-13 Nakameguro, Meguro-ku, Tokyo; President: Yasuaki Kaizumi) hereby announces the following changes in the structure of the Board of Directors and Officers.

1. Directors

- There will be no change in the appointment and positions of the candidates for reappointment as of April 1 and as of the Ordinary General Meeting of Shareholders in June.
- There will be no retiring director nor new director candidate as of the date of the Ordinary General Meeting of Shareholders in June.

2. Auditors (as of the Ordinary General Meeting of Shareholders in June 2023)

New Auditor candidates

Name	New Appointment and Position	Current Appointment and Position
Koichi	Standing Audit & Supervisory Board Member	Thai Stanley Electric Public Co., Ltd.
Nagano		President
Eri	Outside Audit & Supervisory Board Member (part-time)	(Professor, Faculty of Business and Commerce, Keio
Yokota		University)

Auditors to retire

Name	New Appointment and Position	Current Appointment and Position
Ryuta	Advisor	Standing Audit & Supervisory Board Member
Yamaguchi		
Hiroshi		Outside Audit & Supervisory Board Member (part-time)
Kanno	_	

3. Executive Officers (as of April 1, 2023)

Change of Appointment

Name	New Appointment and Position	Current Appointment and Position
Yoshitsugu	Executive Officer	Executive Officer
Matsushita	Asian & Oceanian Business Officer	Executive General Manager, Motorcycle Division
Tetsuya	Executive Officer	Executive Officer
Нојо	Executive General Manager, Automotive Division II Executive General Manager, Automotive Division III	Executive General Manager, Automotive Division II
Masao	Executive Officer	Executive Officer
Endo	Executive General Manager, Technology Control Division	Executive General Manager, Engineering Technology Control Division

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Change of Position

Name	New Appointment and Position	Current Appointment and Position
Norihisa	Executive Officer	Operating Officer
Sato	Executive General Manager, Production Technology	Executive General Manager, Production Control Division
	Control Division	

4. Operating Officers (as of April 1, 2023)

Change of Appointment

Name	New Appointment and Position	Current Appointment and Position
Yusuke	Operating Officer	Operating Officer
Iwase	Executive General Manager, Applied Electronics Division	Executive General Manager, Lighting Application Division
Hiroyasu	Operating Officer	Operating Officer
Shioda	Deputy Executive General Manager, Electronic Sales	Executive General Manager, UV Division
	Control Division	

Change of Position

Name	New Appointment and Position	Current Appointment and Position
Katsushi	Operating Officer	General Manager, UTC* Satellite Department, Automotive
Ono	Deputy Executive General Manager, Technology Control	Division I
	Division	* Utsunomiya Technical Center
Hiroyuki	Operating Officer	General Manager, Engineering Department I, Optoelectronic
Kano	Executive General Manager, Electronic Device Division	Device Division
Shinji	Operating Officer	Automotive Quality Assurance Section, Quality Assurance
Miura	Executive General Manager, Motorcycle Division	Department, Quality Assurance Control Division
Hiroaki	Operating Officer	General Manager, Engineering Department II, Optoelectronic
Okuma	Deputy Executive General Manager, Technology Control	Device Division
	Division	
	General Manager, Electronic Device Technology	
	Department, Technology Control Division	

End of announcement