

California Privacy Addendum

Last Updated: March 22nd, 2024

To print this Policy, click [\[here\]](#) for a printable version of this Policy.

To view the Global Privacy Policy , click [\[here\]](#).

1. Applicability

This Addendum (“California Privacy Policy”) applies to you if you are California residents (or if California Consumer Privacy Act as amended by the California Privacy Rights Act applies).

California Privacy Policy explains your California privacy rights and describes our personal information collection practices when the Company is acting as the business.

Especially, information on the categories of Personal information we collect and whether we sell or share personal information is contained in Section “2. Categories of Personal information collected within the past 12 months and its and its Source” and Section “5. Categories of Personal information Stanley Electric has sold and / or Shared within the past 12 months & Categories of Third Parties to whom Such Information was Sold and/or Shared” below. Information on the length of time the business intends to retain personal information is contained in Section “7. Retention Period” below, and information on your rights is contained in Section “8. Your Privacy Rights” below.

California Privacy Policy supplements the Stanley Electric Global Privacy Policy (“Global Privacy Policy”). The definitions in the Global Privacy Policy apply to this California Privacy Policy.

If this California Privacy Policy and any provision in the Global Privacy Policy conflict, then this California Privacy Policy controls for the processing of personal information of California residents pursuant to California law.

2. Categories of Personal information collected within the past 12 months and its and its Source

We have collected the following categories of Personal Information within the past 12 months:

- Identifiers (e.g., name, mailing address, email address, phone number).
- Personal information described in subdivision (e) of Section 1798.80. (e.g. name, mailing address, phone number, bank account information)
- Characteristics of protected classifications under California or federal law with regards to applicants for employment by the Company (e.g. married/unmarried, national origin, signature, educational background, work history, information related to health condition)
- Commercial information (e.g., questionnaire information and inquiry details, products for which you wish to obtain IES information, categories of inquiry (specifications, price, inventory, request for brochure, sample, proposal, etc.) of customers who inquire of the company).

- Internet or other electronic network activity information (e.g., cookies, ADID, IDFA and other terminal identifiers and attribute information of customers who access the Website, IP addresses, provider information, terminal information, web browser information, and access area information of customers who access the Website).
- Professional or employment-related information
- Education information, defined as information that is not publicly available personally identifiable information as defined in the Family Educational Rights and Privacy Act (20 U.S.C. Sec.1232g; 34 C.F.R. Part 99) with regards to applicants for employment by the Company
- Inferences drawn from any of the information above (e.g. purchasing tendency inferred from Website browsing history and level of interest inferred from information on Website the customers stay)
- Sensitive personal information with regards to applicants for employment by the Company
 - ✓ personal information collected and analyzed concerning a consumer’s health
 - ✓ a consumer’s social security number

For a complete list of personal information we collect from you as a consumer, please visit the [Global Privacy Policy](#) .

We gather this information directly from you when you engage with us or our services. For device and technical information, we gather this directly from you when you interact with us, and from third party analytics and service providers who assist us with providing our services, as well as from our affiliated companies.

3. Business or Commercial Purposes

We collect the information for the business and commercial purposes set forth in Section 2 “**Purpose of Use of Personal Information**” of the Global Privacy Policy, such as to fulfil or meet the purpose for which the personal information was provided, to audit Site usage; for internal research; detecting security incidents; and undertaking activities to verify or maintain the quality or safety of our services, including any service or device that is owned, manufactured, manufactured for, or controlled by us, and to improve, upgrade, or enhance the service or device that is owned, manufactured, manufactured for, or controlled by us.

4. Categories of Personal Information we have disclosed to third parties in the past 12 months & Categories of Third Parties to whom Such Personal Information was disclosed

Within the past 12 months, we have disclosed all categories of personal information described above with parties set forth in Section 6 “Sharing and Disclosure of Personal Information” of the Global Privacy Policy and for the purposes set forth in this California Privacy Annex.

5. Categories of Personal information Stanley Electric has sold and / or Shared within the past 12 months & Categories of Third Parties to whom Such Information was Sold and/or Shared

- Internet or other electronic network activity has been sold and/or shared with advertising networks, internet service providers, data analytics providers, operating systems and platforms, and network partners. The purpose is to analyze traffic and content within our sites and services, which helps the Company to better tailor its services to its customers.

The Company does not knowingly collect or sell the personal information of minors under the age of 16.

6. Whether Stanley Electric uses or discloses sensitive personal information for purposes other than those specified in section 7027, subsection (m) of CCPA regulations.

Stanley Electric does not use or disclose sensitive personal information for purposes other than those specified in section 7027, subsection (m) of CCPA regulations.

7. Retention Period

We retain personal information for only so long as necessary for our commercial and business purposes further described in California Privacy Policy as explained in Section 4 “Retention period for personal information” of the Global Privacy Policy.

8. Your Privacy Rights

If you are a California resident, you may exercise the following rights regarding your personal information, subject to certain exceptions and limitations:

- The **right to know** the categories and specific pieces of personal information we collect, use, disclose, and sell about you; the categories of sources from which we collected your personal information; our purposes for collecting or selling your personal information; the categories of your personal information that we have either sold or disclosed for a business purpose; and the categories of third parties with which we have shared personal information;
- The **right to request that we delete** the personal information we have collected from you or maintain about you;
- The **right to correct inaccurate** personal information we maintain about you;
- The **right to opt out of our sale(s) or sharing** of your personal information; and
- **The right not to receive discriminatory treatment** for the exercise of the privacy rights conferred by the CCPA.
- **Shine the Light.** California’s “Shine the Light” law permits California residents to request a notice disclosing the categories of personal information about you that we have shared with third parties for their direct marketing purposes during the preceding calendar year, or providing a mechanism by which you can opt out of such sharing. At this time, the Company does not share personal information with third parties for their direct marketing purposes.

If you have a request regarding your information and would like to exercise your rights under applicable law, please contact us through the methods provided in Section 14 “**Contact Details**” of the Global Privacy Policy.

(Verification Process and Required Information) Please note that we may need to request additional information from you to verify your identity or understand the scope of your request, although you will not be required to create an account with us to submit a request or have it fulfilled. We will require you to provide certain personal information to countercheck with our records.

(Authorized Agent) To submit a request through an authorized agent, we may require the agent to provide proof of authorization to submit a request on your behalf.