

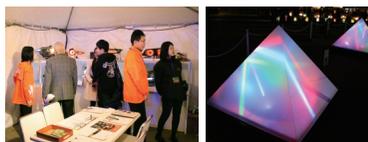
Relations with Communities

As a member of society, the Stanley Group not only contributes to society through its business activities, but also makes efforts that enable us to maintain better relations with local communities. We also work to contribute to society through a variety of different activities, such as volunteer activities by our employees.

Environmental Communication

External Communication

Introduction of Initiatives through Exhibitions



The Stanley Group introduces people to things like our environmentally conscious efforts through our products via displays at exhibitions and venues for a diverse array of activities. We also lent our support and held an exhibition at Soene Akari Park 2016, which was held in Ueno Park for five days starting from November 2, 2016. Through things like introducing examples of our activities for energy conservation as well as light-up artworks that use our LED headlamps, we were able to deepen people's understanding of our environmental activities.

Internal Communication

Raising environmental awareness by sending out environmental information each month



We promote a work culture and human resource development that allows each and every employee of the Stanley Group to remain environmentally aware at all times and proactively engages in environmentally friendly conduct in all sorts of social, community, and corporate settings.

Starting from August 2016, we began newly issuing a publication called Green Information in an effort to raise environmental awareness. This is designed to provide our employees with an understanding of environmental protection activities and to serve as a reference for their day-to-day environmental activities.

Social Contributions

Initiatives for Biodiversity

The Stanley Group strives to improve the environment in communities by reducing our environmental impact by optimizing the amounts of energy and raw materials used, as well as by offering environmentally friendly products. These are just a few examples of how we work towards both biodiversity conservation through our business activities and social contribution activities like volunteering.

- **Keeping in check increases in the indoor temperature via a green curtain**

Every year our Stanley Ina Works creates a green curtain cultivated from the seeds of Japanese morning glory and other such climbing plants. The green curtain is an effective tool for conserving energy, because it blocks sunlight from entering through windows and keeps in check increases in the indoor temperature. The employees can also catch sight of seedlings they raised themselves growing quickly, blooming beautiful flowers early in the morning, and cooling the area down right in their vicinity. As a result, it provides the employees with both the joy and the soothing effects of nurturing plants.

Starting in 2011, Stanley Ina Works began donating saplings raised by its employees each year to three nearby nursery schools and foster homes. Through this, it hopes to contribute to the community and give rise to a raised awareness regarding the protection of biodiversity starting from childhood.



Relations with Communities

Community Environmental Activities

Taking part in social activities

Hosting Charity Events to Support Reconstruction from the Great East Japan Earthquake

● Hosting the Stanley Ladies Golf Tournament

Every year Stanley Electric sponsors the Stanley Ladies Golf Tournament, which is sanctioned by the Ladies Professional Golfers' Association of Japan.

For FY 2016 we carried on in holding this as the Assistance for the Reconstruction from the Great East Japan Earthquake charity program. The prize money of 8.69 million yen, which was based on the scores of the participating golfers, was donated to activities that provide assistance to children orphaned by the earthquake in Iwate, Miyagi, and Fukushima Prefectures. In addition, we also carried out various other environmentally friendly activities, such as sorting garbage at the venue and donating the equivalent of 8,670 saplings to the Shizuoka Prefecture Forest Union Association.



◀ Views

Annual donations to the Shizuoka Prefecture Forest Union Association

Tetsuhiko Mochizuki

Representative Director
Shizuoka Prefecture Forest Union Association

Through its annual golf tournament, Stanley Electric donates an amount equal to the cost of about 10,000 saplings.

Forest work is insular and closed-off in Japan, and recently we have largely failed to cultivate many successors to carry on with this work. As such, we have taken the liberty of using some of the donated funds to enhance our educational activities for forestry workers. Recently, we have also put it to use for exchanges of information and training by deepening our cooperative ties with Shinshu University and Nagano Prefecture, as well as Austria, which is a pioneer when it comes to forestry work. The issues dealt with here include the use of biomass, training human resources engaged in the forestry industry, and the protection and use of forest resources.

Community and Home Initiatives

Carrying out clean-up activities in different regions with community members

● Clean-up Activities



Hamamatsu Factory



Hiroshima Factory



Okazaki Factory



Shenzhen Stanley Electric (China)



Stanley Iwaki Works



Stanley Miyagi Works



Tianjin Stanley Electric (China)



◀ Views

Employees take part in removing illegally dumped waste

Yuzuru Uchida

Administrative Department, Hatano Factory

Every year, employees from the Hatano Factory take part in removing illegally dumped waste as part of the Campaign to Prevent Illegal Dumping in the Hadano District sponsored by the Hadano District Committee on Countermeasures against Industrial Waste. Waste is removed about four times a year with the objective of raising awareness about illegal dumping among residents, with such initiatives spearheaded by the municipality, local companies, and others. In FY 2016, a total of 52 people collected 400kg of trash. For the future, we will continue to play an active role in environmental activities rooted in the local community.

