



# Environmental Management

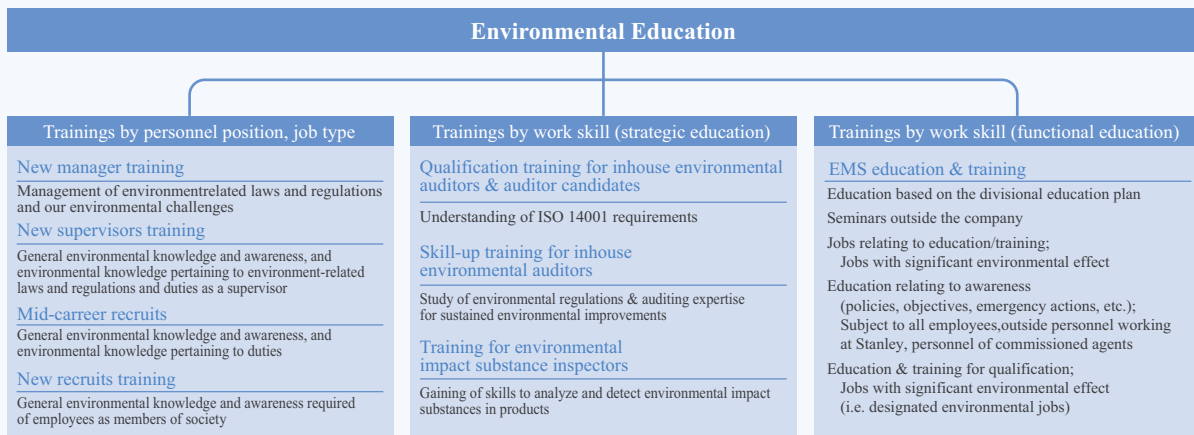


## Environmental Education

We provide environmental education divided into the categories of training according to personnel position and job type, training according to occupational abilities (strategic education) such as certification education for internal environmental auditors, and training according to occupational abilities (function segmented education) which is aimed at employees engaged in operations in the

environmental field. In FY 2009 there were 203 people that took part in training according to personnel position and job type and training according to occupational abilities (function segmented education).

We also provided environmental e-learning in the aim of promoting awareness for environmental initiatives, in which 90% of the intended recipients took part.



## Toward Structural Integration Examinations

In the aim of thoroughly achieving our goals and objectives, we integrated the acquisition of ISO14001 which had been carried out by each of our branches and acquired certification as Stanley Electric Co., Ltd.

We also promote the integration of our domestic environmental organization. As part of such activities, in FY 2009 we established a promotion structure which incorporates our domestic group companies, integrated various regulations, and more.



## Environmental Management Auditing

We consider Environmental Management System (EMS) auditing to be essential for the sake of continuously improving the EMS.

Stanley Electric and Stanley Group companies in Japan conduct auditing through internal environmental auditors, as well as external audits through external, third party certifying agencies.

### Internal Environmental Audits

We carry out internal environmental audits by forming independent in-house auditor teams comprised of internal environmental auditors who have been certified internally.

### External Audits

We undergo external audits regularly once per year, as well as renewal inspections through third party certifying agencies.

On account of our ongoing improvements, the results of our external audit showed that in FY 2009 we had zero cases, compared with two in the previous year.